

# CSR

## CEO statement

Simac feels very much involved with its surroundings. The quest for continuity is much more than just financially safeguarding the business. In my opinion, corporate social responsibility is a fact these days. We always try to translate our products and services into innovative and sustainable solutions for businesses. We think it is our responsibility to ensure Simac members of staff are CSR-conscious and we feel we have to communicate this to our stakeholders such as suppliers, customers and prospects. We like to specify matters, which is why we have set clear (internal and external) CSR objectives.

In addition to our main objective - being financially sound and realising a positive return and as such continuity - we invest in people and the environment. A sustainable world for future generations is important to us. Conscious of our social responsible role, we base our actions on the following:

- With every corporate decision we make, we aim for a careful balance between people, planet & profit.
- We aim for the smallest possible ecological footprint, which is achieved by reducing the environmental burden, energy consumption and CO2 emissions to a minimum.
- We encourage the vitality, employability and development of our members of staff.
- In our staff composition, we aim for diversity in terms of gender, origin, culture and age.
- We create opportunities for groups that struggle on the labour market.
- When we purchase products and services, we pay close attention to the social and environmental aspects that play an important role during production, transport and use and we make agreements about this with our suppliers and buyers.
- We are always looking for new opportunities in the field of sustainable products and services.
- We are open to collaboration and partnerships and we are prepared to share our knowledge and experiences.
- We make an active contribution to the quality of life in the location or region we are associated with.
- We actively contribute to regional social themes.
- We regularly formulate new CSR objectives, we provide honest and transparent information about our progress and we are prepared to discuss this with stakeholders.

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Eric van Schagen  
CEO Simac Techniek NV

