

APRIL 19, 2023

Annual General Meeting of Shareholders

Simac Techniek NV

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[SIMAC.COM](https://simac.com)

Annual general meeting of shareholders

Simac Techniek NV

To be held on Wednesday April 19, 2023, starting at 16.30 hrs.
Simac Techniek NV, De Run 1101, Veldhoven

The agenda indicates which items are submitted for resolution.
The other items are intended for information or discussion with shareholders.

Agenda

1. Opening and announcements
2. Report of the executive board for the financial year 2022
3. Report of the supervisory board for the financial year 2022
4. Proposal to adopt the 2022 financial statements and dividend policy
 - a) Proposal to adopt the 2022 financial statements (resolution)
 - b) Proposal to determine the 2022 dividend on preference shares A (resolution)
 - c) Proposal to determine the 2022 dividend on preference shares B (resolution)
 - d) Proposal to determine the 2022 dividend on ordinary shares (resolution)
5. Discharge
 - a) Proposal to discharge the executive board of all liabilities in relation to the exercise of their duties (resolution)
 - b) Proposal to discharge the supervisory board of all liabilities for the supervision of the executive board and other duties (resolution)
6. Composition of the executive board
 - a) Proposal to appoint M.J. van Schagen as CEO and statutory director as of October 1, 2023 (resolution)
 - b) Proposal to appoint E. van Schagen as board member as of October 1, 2023 (resolution)
7. Reappointment members of the supervisory board
 - a) Proposal to reappoint H.P.M. Kivits as supervisory board member (resolution)
 - b) Proposal to reappoint W. van Winden as supervisory board member (resolution)
8. Reappointment external auditor for the financial year 2023 (resolution)
9. Any other matters and closure

Address of the company

Simac Techniek NV
De Run 1101
5503 LB Veldhoven
Tel.: 040-2582700

Voting shares

The number of voting shares:

Ordinary shares	14.531.394
Preference shares A	5.000.000
Preference shares B	20.000.000
Priority shares	500

Registration date

For this meeting, persons entitled to vote and attend meetings are those who have been registered and notified on April 4, 2023 after all credits and debits have been processed (the "Registration Date"). For shareholders, designated (sub) registers are the records of intermediaries as defined in the Securities Giro Transactions Act, showing who is entitled to these shares on the Record Date. For shareholders who are not administered in the records of intermediaries, the shareholders register of Simac Techniek NV is designated as a (sub) register.

Registration

Shareholders who wish to participate can register until Wednesday April 12, 2023, 16.00 hrs. report to the intermediaries where their shares are in administration or directly via www.abnamro.com/evoting.

Intermediaries must submit an electronic statement to ABN AMRO Bank via www.abnamro.com/intermediary no later than Thursday April 13, 2023 before 12:00 noon, stating the number of shares held by the relevant holder on the Record Date and submitted for registration. When registering, the intermediaries are requested to provide the full address details of the relevant holders. ABN AMRO will send an admission ticket to these holders via the relevant intermediary. Shareholders who are not administered in the records of intermediaries and who wish to attend the general meeting of shareholders can register with the board of Simac Techniek NV up to and including Wednesday, April 12 2023. Registration can be done in writing or by e-mail.

Explanation of agenda item 4

Discussion and adoption of the 2022 annual accounts and dividend.

- a) Discussion and adoption of the 2022 annual accounts (resolution)
- b) Adoption of dividend 2022 preference shares A (resolution)
The management board proposes to the General Meeting of Shareholders to pay a dividend of 6% on the preference A shares.
- c) Adoption of dividend 2022 preference shares B (resolution)
The management board proposes to the General Meeting of Shareholders to pay a dividend of 6% on the preference B shares.
- d) Adoption of dividend 2022 ordinary shares (resolution)
The management board proposes to the General Meeting of Shareholders to distribute a dividend of € 0.03 on the ordinary shares based on the number of outstanding shares as on April 14, 2023 and the result for 2022 that remains after the dividend payments due under b), c) and d) to be added to other reserves.

Payment dividend

After the general shareholders' meeting has adopted the dividend proposal, the dividend will be paid on Wednesday May 3, 2022.

Annual report 2022 available

The report of the management board, the report of the supervisory board and the annual accounts are included in the 2022 annual report. This annual report was published on the website of Simac, www.simac.com, on March 22, 2023.

Explanation of agenda item 6

It is proposed to appoint the following executive members:

- a) Proposal to appoint M.J. van Schagen as CEO and statutory director as of October 1, 2023 (resolution)
The management board proposes to the General Meeting of Shareholders to appoint M.J. van Schagen as CEO and statutory director as of October 1, 2023.
- b) Proposal to appoint E. van Schagen as board member as of October 1, 2023 (resolution)
The management board proposes to the General Meeting of Shareholders to appoint E. van Schagen as Board Member as of October 1, 2023.

Explanation of agenda item 7

It is proposed to reappoint the following supervisory members:

- a) Proposal to reappoint H.P.M. Kivits as supervisory board member (resolution)
The management board proposes to the General Meeting of Shareholders to reappoint H.P.M. Kivits as supervisory board member.
- b) Proposal to reappoint W. van Winden as supervisory board member (resolution)
The management board proposes to the General Meeting of Shareholders to reappoint W. van Winden as supervisory board member.