

MAY 7, 2026

Annual General Meeting of Shareholders

Simac Techniek NV

De Run 4256

5503 LL Veldhoven

Postbus 340

5500 AH Veldhoven

T: +31 (0)40 258 29 44

E: info@simac.com

SIMAC.COM

Annual general meeting of shareholders

Simac Techniek NV

To be held on Thursday May 7, 2026, starting at 16.00 hrs.
Simac Techniek NV, De Run 4256, Veldhoven

The agenda indicates which items are submitted for resolution.
The other items are intended for information or discussion with shareholders.

Agenda

1. Opening and announcements
2. Report of the executive board for the financial year 2025
3. Report of the supervisory board for the financial year 2025
4. Proposal to adopt the 2025 financial statements and dividend policy
 - a) Proposal to adopt the 2025 financial statements (resolution)
 - b) Proposal to determine the 2025 dividend.
5. Discharge
 - a) Proposal to discharge the executive board of all liabilities in relation to the exercise of their duties (resolution)
 - b) Proposal to discharge the supervisory board of all liabilities for the supervision of the executive board and other duties (resolution)
6. Reappointment members of the supervisory board
 - a) Proposal to reappoint S. Roelofs as supervisory board member (resolution)
7. Reappointment external auditor for the financial year (resolution)
8. Any other matters and closure

Address of the company

Simac Techniek NV
De Run 4256
5503 LL Veldhoven
Tel.: 040-2582700

Voting shares

The number of voting shares:

Ordinary shares	14.531.394
Preference shares A	5.000.000
Preference shares B	20.000.000
Priority shares	500

Registration date

For this meeting, persons entitled to vote and attend meetings are those who have been registered and notified on April 22, 2026 after all credits and debits have been processed (the "Registration Date"). For shareholders, designated (sub) registers are the records of intermediaries as defined in the Securities Giro Transactions Act, showing who is entitled to these shares on the Record Date. For shareholders who are not administered in the records of intermediaries, the shareholders register of Simac Techniek NV is designated as a (sub) register.

Registration

Shareholders who wish to participate can register until April 30, 2026, 16.00 hrs. report to the intermediaries where their shares are in administration or directly via www.abnamro.com/evoting. Intermediaries must submit an electronic statement to ABN AMRO Bank via www.abnamro.com/intermediary no later than May 1, 2026 before 12:00 noon, stating the number of shares held by the relevant holder on the Record Date and submitted for registration. When registering, the intermediaries are requested to provide the full address details of the relevant holders. ABN AMRO will send an admission ticket to these holders via the relevant intermediary. Shareholders who are not administered in the records of intermediaries and who wish to attend the general meeting of shareholders can register with the board of Simac Techniek NV up to and including April 30, 2026. Registration can be done in writing or by e-mail.

Explanation of agenda item 4

Discussion and adoption of the 2025 annual accounts and dividend.

- a) Discussion and adoption of the 2025 annual accounts (resolution)
- b) Adoption of dividend 2025 preference shares A (resolution)

The management board proposes to the General Meeting of Shareholders not to pay a dividend on the preference A and B shares and the ordinary shares.

Annual report 2025 available

The report of the management board, the report of the supervisory board and the annual accounts are included in the 2025 annual report. This annual report was published on the website of Simac, www.simac.com, on April 10, 2026.

Explanation of agenda item 6

It is proposed to reappoint the following supervisory members:

- a) Proposal to reappoint S. Roelofs as supervisory board member (resolution)
The management board proposes to the General Meeting of Shareholders to reappoint S. Roelofs as supervisory board member.

Explanation of agenda item 7

Proposal to reappoint BDO Audit & Assurance bv for the audit of the 2026 annual accounts